

SHIFT NOTES



Welcome to the first edition of Shift Notes!

Each month we'll show up in your inbox with the latest news about employing and managing an hourly team. Like what you read?

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What you need to know

- 57% of hourly workers say a stable, predictable schedule is a top priority. [Read more](#) about what a predictable schedule really is and how this can actually be a competitive advantage for your business.
 - Despite popular belief that pay matters most, hourly workers will lean toward accepting lower paying jobs if the commute is shorter or closer to public transportation. Keep this in mind when you're promoting your next open position!
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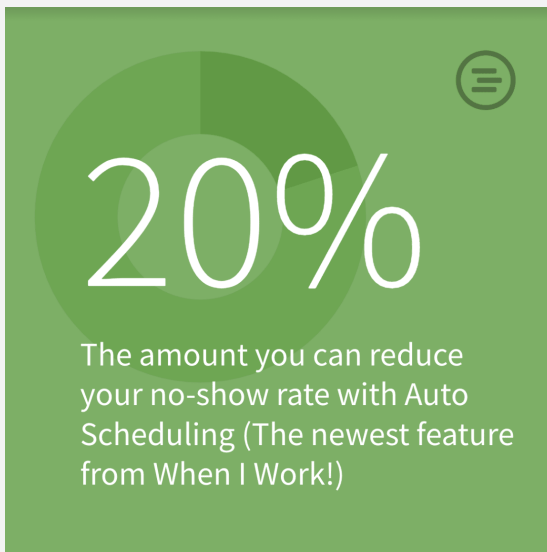
In case you missed it

- Many cities and states are now considering or enacting a new type of scheduling law: predictive scheduling. [We've put together a quick guide](#) on everything you need to know about predictive scheduling laws, and how to get your business ready for the change.

- Fair Workweek means big changes for businesses—including a fundamental shift in the way many schedule and manage employees. [Here's what you need to know](#) when on-call scheduling is no longer on the table.
 - Are you following the four C's of onboarding? Find out in [this piece by our friends at Bonusly](#).
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What we're reading

- Emergency savings are crucial to financial health, but 40% of hourly workers do not have anything saved up in case of an emergency. [Keep reading](#).
 - Better pay isn't what's attracting hourly workers. [Read on here](#) to find out what is.
 - Conflict in the workplace isn't ideal, but it can actually strengthen relationships if dealt with appropriately. [Read about how to constructively give and receive feedback](#) with your team.
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Auto Scheduling is here!

Reduce your no-show rate by 20% with this new feature.

Playlists for your business

Each week we're releasing new playlists you can use at your business. Follow us on Spotify to see them all!



“Success does not consist in never making mistakes but in never making the same one a second time.”

George Bernard Shaw



Inspiration for the road

We'll see you next month!