



*Get shift done.*

HOURLY WORKFORCE INDEX

# Hourly Employment Report: July 2020

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# Hourly Employment Report

July 2020

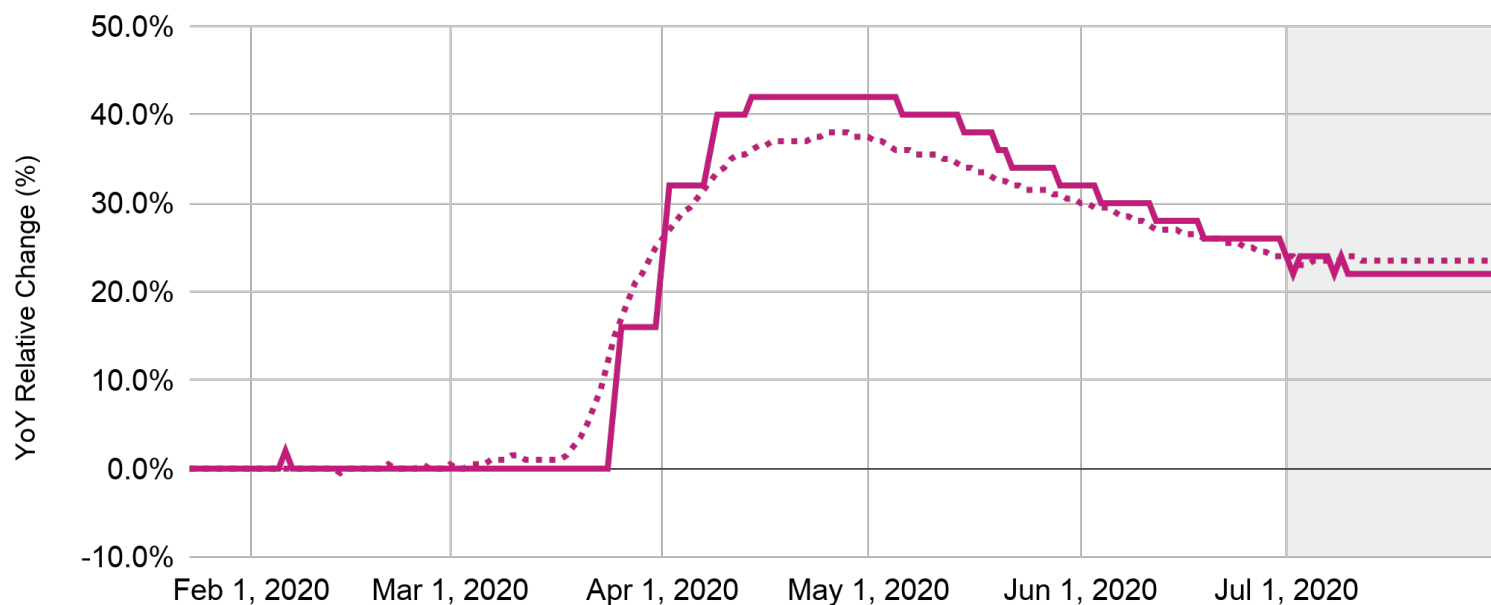
Nationally, unemployment improved from 24% to 23.5%, and underemployment improved from 24% to 22% in July. Roughly 1 in 4 workers that were employed in July 2019 are unemployed this July; and those with jobs are working 22% fewer hours than July 2019.

UNEMPLOYMENT

**23.5%**

UNDEREMPLOYMENT

**22%**



Updated weekly, the [Hourly Workforce Index \(HWI\)](#) shows real-time hourly workforce employment activity among states with the highest density of hourly employees; —often before jobs reports and other traditional lagging indicators of economic activity.



# Washington

**+10% gain** in hourly employment activity in July 2020. [Explore map.](#)

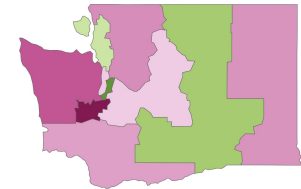
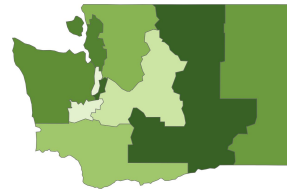
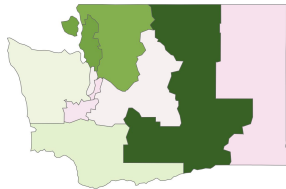


*Trendline shows the change in hourly employment activity compared to last year.*

LAST MONTH **+10%**  
Jul 2020

COVID IMPACT **+32%**  
Since Mar 2020

LAST YEAR **-12%**  
Since Aug 2019



# Colorado

**+3% gain** in hourly employment activity in July 2020. [Explore map.](#)



*Trendline shows the change in hourly employment activity compared to last year.*

LAST  
MONTH

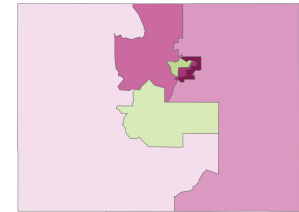
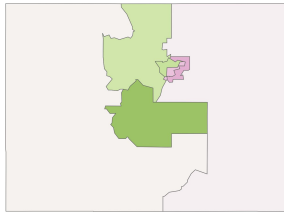
**+3%**  
Jul 2020

COVID  
IMPACT

**+36%**  
Since Mar 2020

LAST  
YEAR

**-25%**  
Since Aug 2019



# New York

**+5% gain** in hourly employment activity in July 2020. [Explore map.](#)

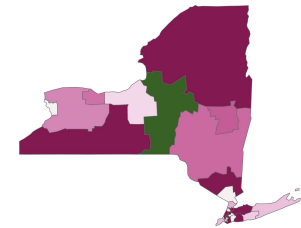
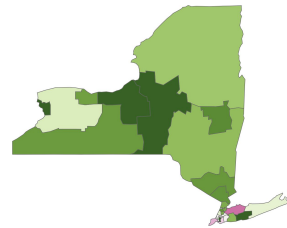
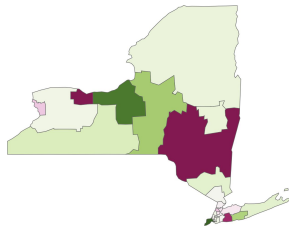


*Trendline shows the change in hourly employment activity compared to last year.*

**LAST MONTH**  
**+5%**  
Jul 2020

**COVID IMPACT**  
**+29%**  
Since Mar 2020

**LAST YEAR**  
**-41%**  
Since Aug 2019



# California

**+1% gain** in hourly employment activity in July 2020. [Explore map.](#)

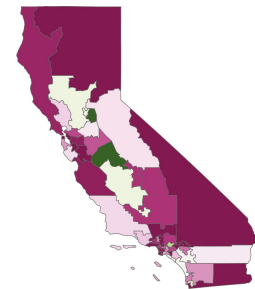
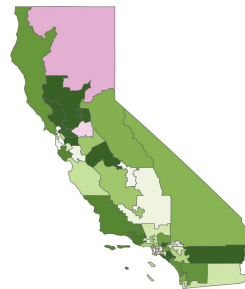
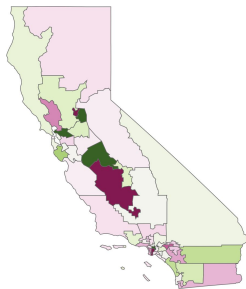


*Trendline shows the change in hourly employment activity compared to last year.*

**LAST MONTH** **+1%**  
Jul 2020

**COVID IMPACT** **+30%**  
Since Mar 2020

**LAST YEAR** **-37%**  
Since Aug 2019



# Michigan

**+3% gain** in hourly employment activity in July 2020. [Explore map.](#)

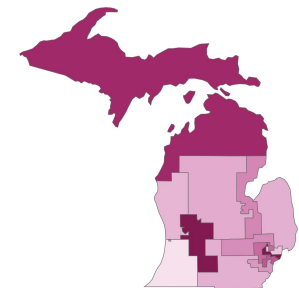
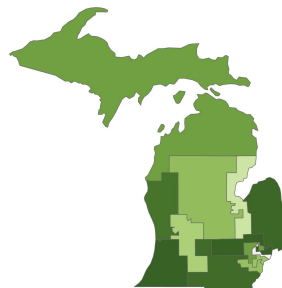
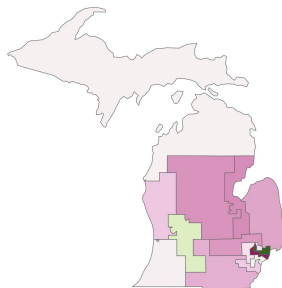


*Trendline shows the change in hourly employment activity compared to last year.*

LAST MONTH **+3%**  
Jul 2020

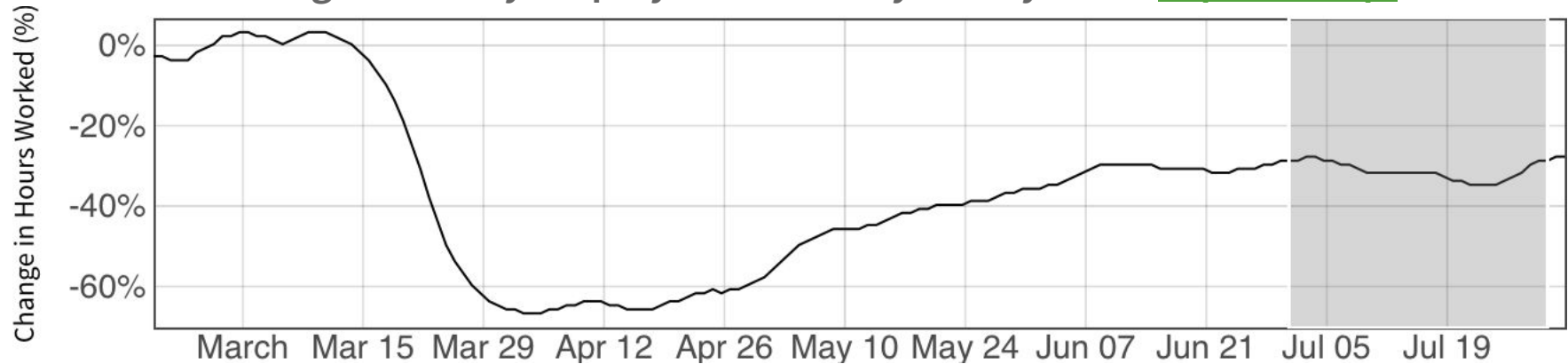
COVID IMPACT **+41%**  
Since Mar 2020

LAST YEAR **-29%**  
Since Aug 2019



## Texas

0% change in hourly employment activity in July 2020. [Explore map.](#)



*Trendline shows the change in hourly employment activity compared to last year.*

LAST  
MONTH

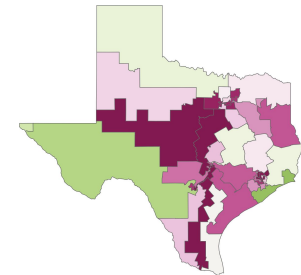
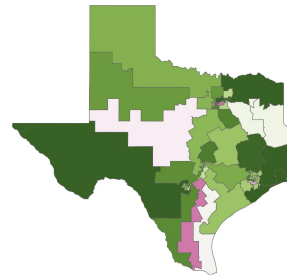
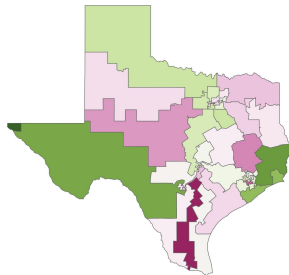
0%  
Jul 2020

COVID  
IMPACT

+36%  
Since Mar 2020

LAST  
YEAR

-25%  
Since Aug 2019





# Florida

**-1% drop** in hourly employment activity in July 2020. [Explore map.](#)

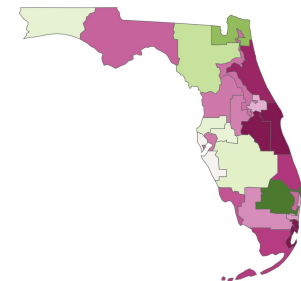
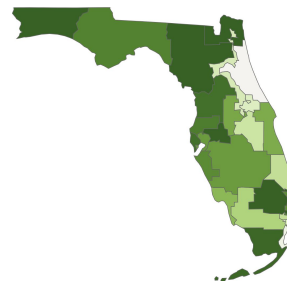
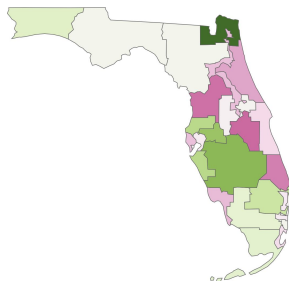


*Trendline shows the change in hourly employment activity compared to last year.*

LAST  
MONTH **-1%**  
Jul 2020

COVID  
IMPACT **+35%**  
Since Mar 2020

LAST  
YEAR **-26%**  
Since Aug 2019



# Oregon

**+9% gain** in hourly employment activity in July 2020. [Explore map.](#)

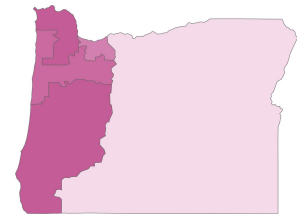
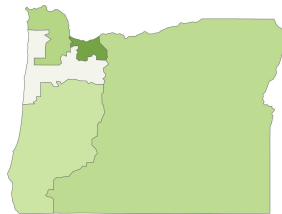
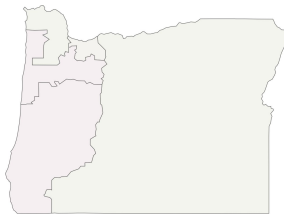


*Trendline shows the change in hourly employment activity compared to last year.*

LAST  
MONTH **+9%**  
Jul 2020

COVID  
IMPACT **+34%**  
Since Mar 2020

LAST  
YEAR **-27%**  
Since Aug 2019



# Minnesota

**+4% gain** in hourly employment activity in July 2020. [Explore map.](#)

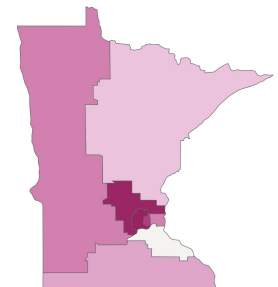
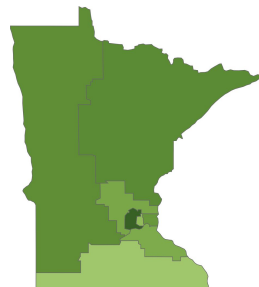
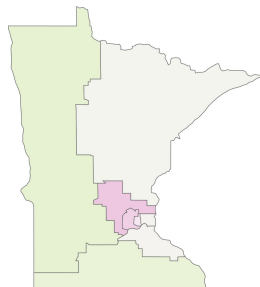


*Trendline shows the change in hourly employment activity compared to last year.*

LAST  
MONTH **+4%**  
Jul 2020

COVID  
IMPACT **+48%**  
Since Mar 2020

LAST  
YEAR **-26%**  
Since Aug 2019



# Methodology

Updated weekly, the [Hourly Workforce Index](#) (HWI) shows real-time hourly workforce employment activity among states with the highest density of hourly employees; —often before jobs reports and other traditional lagging indicators of economic activity.

These results are sourced from hourly shifts data collected by [When I Work](#) on millions of hourly employees totaling hundreds of millions of hours worked. These data account for year-over-year geographical and economic trends in the represented geographies using publicly available economic data at the state and federal levels.

Looking at operational changes in terms of the number of hours worked, provides additional clarity given that it is inclusive of the immediate impacts of both unemployment and underemployment being felt across each geography.

Learn more at [wheniwork.com/futureofwork](https://wheniwork.com/futureofwork)

