

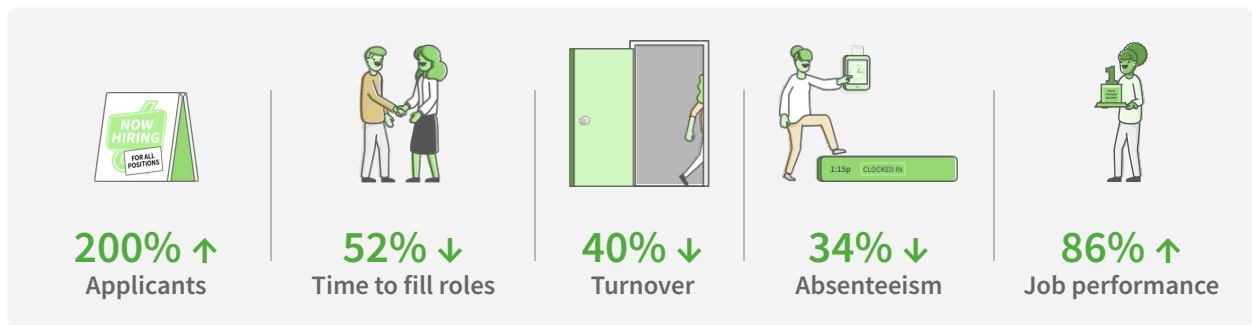
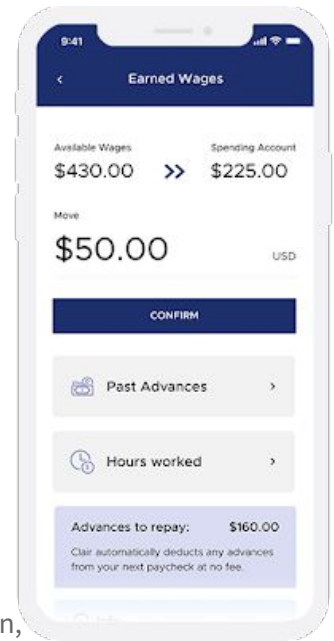


Give your team financial freedom with on-demand pay.

Let your employees have access to the wages they've earned immediately—with no extra costs for anyone.

Clair On-Demand Pay lets your employees get access to a portion of their money when they need it, even if it's between paydays. There's no integration, no disruption to your cash flow, and no changes to payroll.

Improve the wellbeing and financial health of your employees for better recruitment, retention, and productivity. Research shows that on-demand pay can give you:



Clair On-Demand Pay is included in Time & Attendance for FREE!

You don't have to front the money or pay a fee to make it available, it's all done automatically through When I Work and our on-demand pay provider, Clair. We've teamed up with Clair to give your employees access to a portion of their wages as soon as they clock out, instead of having to wait for payday. Here's how it works:

- You decide to make Clair available with the click of a button in your When I Work account
- Your employees sign up for Clair's On-Demand Pay, get a Clair Debit MasterCard,[®] and get access to other fee-free financial tools and services
- They get free on-demand access to their earnings
- You get to offer on-demand pay to your potential and current employees

It's that easy!

[GET STARTED TODAY](#)

Clair Spending is a demand deposit account established by, and the Clair Debit Card is issued by, MetaBank[®], N.A., Member FDIC. Mastercard is a registered trademark, and the circles design is a trademark of Mastercard International Incorporated. Clair Savings account is established by MetaBank, N.A., Member FDIC. Standard data charges may apply when using the Clair app.